

**Profiles of the nominated candidates to be elected as directors  
to replace those to be retired by rotation in 2023**

(Data as of 31 December 2022)

**1. Mr. Suphachai Chearavanont**



<b>Age:</b>	55 years
<b>Nationality:</b>	Thai
<b>Position:</b>	Chairman of the Board of Directors and Chairman of the Executive Committee
<b>Shareholding in the Company:</b>	Holding 600,000 shares by spouse
<b>Relationship with Executives:</b>	Younger brother of Mr. Narong Chearavanont, Director
<b>Date of Appointment:</b>	18 February 2020
<b>Years of service:</b>	3 Years 2 months
<b>Education:</b>	<ul style="list-style-type: none"><li>• Honorary Doctorate degree in Business Management, Khon Kaen University</li><li>• Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan</li><li>• Honorary Doctorate degree in Mass Communications, Ramkamhaeng University</li><li>• Bachelor of Business Administration in Financial Management, Boston University, USA</li></ul>
<b>Training with Thai Institute of Directors (IOD):</b>	<ul style="list-style-type: none"><li>• 2011 Director Accreditation Program (DAP) class 92/2011</li></ul>
<b>Director/Executive of listed companies at present:</b>	5 companies (including position in the Company)
<b>Director/Executive of non-listed companies:</b>	43 companies

**Working Experiences:**

<b>in Listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Present	Vice Chairman Member of Remuneration and Nomination Committee	CP ALL Public Company Limited
Mar 2023 - Present	Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee	True Corporation Public Company Limited
Mar 2022 - Present	Independent Director Member of Governance and Nomination Committee	The Siam Cement Public Company Limited
Oct 2021 - Present	Chairman of the Executive Committee	Siam Makro Public Company Limited
Feb 2020 - Present	Chairman of the Board of Directors	Siam Makro Public Company Limited
2019 - Present	Vice Chairman Vice Chairman of Remuneration and Nominating Committee	Charoen Pokphand Foods Public Company Limited
June 2019 - Feb 2023	Chairman of the Board of Directors	True Corporation Public Company Limited
Feb 2017 - Feb 2023	Chairman of the Executive Committee	True Corporation Public Company Limited

<b>in Non-listed Companies e.g.</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Present	Director	C.P. Retail Development Company Limited
Present	Chairman	Lotus's Stores (Thailand) Company Limited
Present	Chairman	Ek-Chai Distribution System Company Limited
Present	Independent Director	SCG Chemicals Public Company Limited
Present	Director	Asia Era One Company Limited
Present	Honorary President	Telecommunications Association of Thailand under the Royal Patronage (TCT)
Oct 2021 - Present 2017- Present	Senior Vice Chairman Director Chief Executive Officer Chairman of The Executive Committee	Charoen Pokphand Group Company Limited
Oct 2019 - Present	Chairman	Digital Council of Thailand
2019 - Present	Honorary Advisor	E-Learning Association of Thailand
Aug 2018 - Present	Member of the Public Engagement Committee	Princess Maha Chakkri Award Foundation

<b>in Non-listed Companies e.g.</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
2017 - Present	Advisor	The University Council of the University of the Thai Chamber of Commerce
2017 - Present	Advisor	The Thai Chamber of Commerce
Jun 2016 - Present	Chairman	Global Compact Network Thailand (GCNT)
Mar 2022 - Aug 2022	Director	The Thai Red Cross Society
Feb 2021 - Oct 2021	Vice Chairman and Chairman of the Executive Committee	C.P. Retail Holding Company Limited
Mar 2020 - Oct 2021	Director	
2017 - 2020	Director	Telecommunications Association of Thailand under the Royal Patronage (TCT)
July 2017 - 2019	President	The Thai Federation of ICT Technology Association (TFIT)

<b>Meeting attendance in 2022:</b>	
Shareholders Meeting	1/1 times
Board of Directors Meeting	6/7 times
<b>Director/Executive in other businesses which may cause conflict of interest to the Company:</b>	None
<b>Professional Service Provider to the Company and its subsidiaries:</b>	None

## **2. Dr. Prasert Jarupanich**



<b>Age:</b>	74 years
<b>Nationality:</b>	Thai
<b>Position:</b>	Director
<b>Shareholding in the Company:</b>	200 shares
<b>Relationship with Executives:</b>	None
<b>Date of Appointment:</b>	25 April 2005
<b>Years of service:</b>	17 year 11 months
<b>Education:</b>	<ul style="list-style-type: none"><li>• Program for Management Development (ZPMD) Harvard Business School</li><li>• Ph.D. in Industrial Engineering and Management, Oklahoma State University, USA</li><li>• Master of Computer Science, University of Missouri at Rolla, USA</li><li>• Bachelor of Computer Science, University of Missouri at Rolla, USA</li></ul>
<b>Training with Thai Institute of Directors (IOD):</b>	<ul style="list-style-type: none"><li>• 2022 Director Leadership Certification (DLCP class 6/2022)</li><li>• 2008 Role of the Compensation Committee</li><li>• 2004 Director Certification Program (DCP)</li><li>• 2004 Finance for non-finance director</li></ul>
<b>Director/Executive of listed companies at present:</b>	2 companies (including position in the Company)
<b>Director/Executive of non-listed companies:</b>	18 Companies

### **Working Experiences:**

<b>in Listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
2005 – Present	Director	Siam Makro Public Company Limited
1988 – Present	Director	CP ALL Public Company Limited
2005 – Nov 2016	Member of the Nomination and Remuneration Committee	Siam Makro Public Company Limited

<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Present	Director	Star Marketing Co., Ltd.
Present	Director	Ete Co., Ltd.
Present	Director	Telecommunications Network Co., Ltd.

<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Present	Director	K.S.P. Equipment Co., Ltd.
Present	Director	Siam Land Flying Co., Ltd.
Present	Director	C.P. Consumer Products Co., Ltd.
Present	Director	Freewill Solutions Co., Ltd.
Present	Director	Perfect Companion Group Co., Ltd.
Present	Director	84 Co., Ltd.
Present	Director	UNS Agrochemical Co., Ltd.
Present	Director	Pokphand Enterprise Co., Ltd.
Present	Director	Nava 84 Co., Ltd.
Present	Director	Charoen Pokphand Holding Co., Ltd.
Present	Director	Leadership Development Charoen Pokphand Group Co., Ltd.
Present	Director	CPL Hill Co., Ltd.
Present	Director	CPL City Co., Ltd.
Present	Director	CP Motor Holding Co., Ltd.
Present	Vice President	Marketing and Distribution Group, Charoen Pokphand Group Co., Ltd.

<b>Meeting attendance in 2022:</b>	
Shareholders Meeting	1/1 times
Board of Directors Meeting	7/7 times
<b>Director/Executive in other businesses which may cause conflict of interest to the Company:</b>	None
<b>Professional Service Provider to the Company and its subsidiaries:</b>	None

### **3. Mrs. Saowaluck Thithapant**



<b>Age:</b>	67 years
<b>Nationality:</b>	Thai
<b>Position:</b>	Director Group Chief Executive Officer – Makro Business and Group Chief Financial Officer
<b>Shareholding in the Company:</b>	None
<b>Relationship with Executives:</b>	None
<b>Date of Appointment:</b>	15 December 2004
<b>Years of service:</b>	18 year 4 months
<b>Education:</b>	<ul style="list-style-type: none"><li>• Master Degree in Accountancy, Thammasat University</li><li>• Bachelor Degree in Accountancy (Second-Class Honors), Thammasat University</li><li>• Bachelor Degree in Law, Thammasat University</li></ul>
<b>Training with Thai Institute of Directors (IOD):</b>	<ul style="list-style-type: none"><li>• 2005 Director Accreditation Program (DAP)</li></ul>
<b>Director/Executive of listed companies at present:</b>	None
<b>Director/Executive of non-listed companies:</b>	16 companies

#### **Working Experiences:**

<b>in Listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
June 2022 – Present	Group Chief Executive Officer – Makro Business and Group Chief Financial Officer	Siam Makro Public Company Limited
2004 – Present	Director	Siam Makro Public Company Limited
Jan 2022 – May 2022	Group Chief Shared Service Officer – Makro Wholesale Business and (Acting) Group Chief Human Resources Officer – Makro Wholesale Business	Siam Makro Public Company Limited
Oct – Dec 2021	Group Chief Shared Service Officer – Siam Makro (Wholesale Business)	Siam Makro Public Company Limited
Mar 2020 - 24 Oct 2021	Group Chief Shared Services Officer – Siam Makro	Siam Makro Public Company Limited

<b>in Listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Jan 2018 – Feb 2020	Group Chief Financial Officer – Siam Makro	Siam Makro Public Company Limited
Mar 2017 – Jan 2018	Group Chief Financial and Shared Services Officer	Siam Makro Public Company Limited
2010 – Feb 2017	Chief Financial and Shared Services Officer	Siam Makro Public Company Limited

<b>in Non-Listed Company</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Mar 2019 – Present	Director	Guangzhou Huadu Makro Food Supermarket Company Limited
Sep 2018 – Present	Director	ARO Commercial Company Limited
2017 – Present	Director	Indoguna (Cambodia) Company Limited
2017 – Present	Director	Maxzi The Good Food Restaurant & Café Limited Liability Company
2017 – Present	Director	Indoguna (Singapore) Private Limited
2017 – Present	Director	Indoguna Dubai Limited Liability
2017 – Present	Director	Indoguna Lordly Company Limited
2017 – Present	Director	Just Meat Company Limited
2017 – Present	Director	Makro (Guangzhou) Food Company Limited
2017 – Present	Director	CP Wholesale India Private Limited
2016 – Present	Director	Makro (Cambodia) Company Limited
2015 – Present	Director	ProMart Company Limited
2015 – Present	Director	Charoen Pokphand Capital Company Limited
2014 – Present	Director	Makro ROH Company Limited
2012 – Present	Director	Indoguna Vina Food Service Company Limited
2005 – Present	Director	Siam Food Services Limited

<b>Meeting attendance in 2022:</b>	
Shareholders Meeting	1/1 times
Board of Directors Meeting	7/7 times
<b>Director/Executive in other businesses which may cause conflict of interest to the Company:</b>	None
<b>Professional Service Provider to the Company and its subsidiaries:</b>	None

#### **4. Mr. Pittaya Jearavisitkul**



<b>Age:</b>	67 years
<b>Nationality:</b>	Thai
<b>Position:</b>	Director and Member of Executive Committee
<b>Shareholding in the Company:</b>	131,080 shares
<b>Relationship with Executives:</b>	None
<b>Date of Appointment:</b>	5 July 2013
<b>Years of service:</b>	9 years 9 months
<b>Education:</b>	<ul style="list-style-type: none"><li>• Master of Business Administration, Thammasat University</li><li>• Bachelor of Economics (First-Class Honors), Thammasat University</li><li>• 2000 Director Certification Program (DCP)</li></ul>
<b>Training with Thai Institute of Directors (IOD):</b>	
<b>Director/Executive of listed companies at present:</b>	2 companies (including position in the Company)
<b>Director/Executive of non-listed companies:</b>	16 companies

#### **Working Experiences:**

<b>in Listed Company</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Oct 2021 – Present	Member of the Executive Committee	Siam Makro Public Company Limited
2013 – Present	Director	
2013 – Present	Vice Chairman of Executive Committee	CP ALL Public Company Limited
	Director	

<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Jan 2022 – Present	Director	ALL Speedy Company Limited
Present	Director	C.P. Retail Development Company Limited
Present	Member of the Institution Committee	Panyapiwat Institute of Management
Present	Director	All Corporation Limited
Present	Director	All Training Company Limited
Present	Director	Panyatara Company Limited
Present	Director	Suksapiwat Company Limited
Present	Director	MAM Heart Company Limited



<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Present	Director	Gosoft (Thailand) Company Limited
Present	Director	CP Retailink Company Limited
Present	Director	Counter Service Company Limited
Present	Director	CPRAM Company Limited
Present	Director	24 Shopping Company Limited
Present	Director	OHT Company Limited
Present	Director	Siam Makro Holding (Thailand) Limited
Present	Director	ALL Wellness Company Limited

<b>Meeting attendance in 2022:</b>	
Shareholders Meeting	1/1 times
Board of Directors Meeting	7/7 times
<b>Director/Executive in other businesses which may cause conflict of interest to the Company:</b>	None
<b>Professional Service Provider to the Company and its subsidiaries:</b>	None

## 5. Mr. Piyawat Titasattavorakul



<b>Age:</b>	69 years
<b>Nationality:</b>	Thai
<b>Position:</b>	Director and Member of the Executive Committee
<b>Shareholding in the Company:</b>	6,000 shares
<b>Relationship with Executives:</b>	None
<b>Date of Appointment:</b>	5 July 2013
<b>Years of service:</b>	9 years 9 months
<b>Education:</b>	<ul style="list-style-type: none"><li>• Bachelor's Degree in Marketing, Ramkhamhaeng University</li></ul>
<b>Training with Thai Institute of Directors (IOD):</b>	<ul style="list-style-type: none"><li>• 2001 Director Certification Program (DCP)</li></ul>
<b>Director/Executive of listed companies at present:</b>	2 companies (including position in the Company)
<b>Director/Executive of non-listed companies:</b>	24 companies

### Working Experiences:

<b>in Listed Company</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Oct 2021 - Present	Member of the Executive Committee	Siam Makro Public Company Limited
Aug 2013 - Present	Director	
Aug 2013 - Present	Vice Chairman of Executive Committee	CP ALL Public Company Limited
1999 - Present	Director	

<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Mar 2020 – Present	Director	C.P. Retail Development Limited
Present	Member of the Institution Council	Panyapiwat Institute of Management
Present	Director	Panyapiwat Technological College
Present	Director	MAM Heart Company Limited
Present	Director	Counter Service Company Limited
Present	Director	CPRAM Company Limited
Present	Director	CP Retailink Company Limited

<b>in Non-listed Companies</b>		
<b>Period</b>	<b>Position</b>	<b>Company</b>
Present	Director	Gosoft (Thailand) Company Limited
Present	Director	Suksapiwat Company Limited
Present	Director	Panyatara Company Limited
Present	Director	All Training Company Limited
Present	Director	All Corporation Company Limited
Present	Director	OHT Company Limited
Present	Director	24 Shopping Company Limited
Present	Director	ALL Wellness Company Limited
Present	Director	Thai Smart Card Company Limited
Present	Director	ICONSIAM Company Limited
Present	Director	The Iconsiam Residences Corporation Limited
Present	Director	The Iconsiam Superlux Residence Corporation Ltd.
Present	Director	The Iconsiam Chaopraya River Holdings Company Limited
Present	Director	Siam River Holdings Company Limited
Present	Director	Siam Makro Holding (Thailand) Limited
Present	Director	Lotuss Stores (Malaysia) Sdn. Bhd.
Present	Director	All Speedy Company Limited

<b>Meeting attendance in 2022:</b>	
Shareholders Meeting	1/1 times
Board of Directors Meeting	7/7 times

<b>Director/Executive in other businesses which may cause conflict of interest to the Company:</b>	None
<b>Professional Service Provider to the Company and its subsidiaries:</b>	None